

PROF. VISHWAJEET VINAYAK GAIKE

M.B.A. [H.R.], B.E. [Comp.]

ASSISTANT PROFESSOR

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Name: Vishwajeet Vinayak Gaik

Designation: Asst. Professor

Subject Specialization: Organizational Behaviour, Psychometric Testing and assessment, Lab in Recruitment and selection

Total Experience: 12 yrs.

Industry Experience: 11 yrs.

Academic Experience: 1 yrs.

Prof. Vishwajeet Vinayak Gaik is currently pursuing his Ph.D. on effectiveness of psychological assessment techniques on recruitment and selection process. He has completed **Bachelor of Engineering (B.E.)** in computers from Sinhgad Academy of Engineering, Pune-411048. Further he has proceeded to pursue **Master of Business Administration (MBA)** from Dr. Babasaheb Ambedkar Marathwada University, Aurangabad in year 2011.

He joined Sinhgad Technical Education Society's Sinhgad Institute of Management and Computer Application (SIMCA) as Assistant Professor for MBA course human resource department in Sept. 2022. Before joining Sinhgad Institute he was engaged with Maharashtra Knowledge Corporation Limited, Pune from July 2011 to Mar 2014, then he continued with YOJ pack-kraft as

sales consultant from Apr 2014 to Sept. 2022. He has having 11+ years of industrial experience with a efficient job profile of personnel management, Public relations and business development in reference to sustainable growth with customers. Currently he has engaged into teaching subjects like organizational behaviour, psychometric testing and assessment, Lab in recruitment and selection, Human Resource management, Strategic Human resource management, Competency based Human resource management.

Prof. Gaike also serve as The Secretary of “Satyashodhak Mahila Vikas Mandal” an NGO which strives for betterment of rural citizens in Maharashtra.